

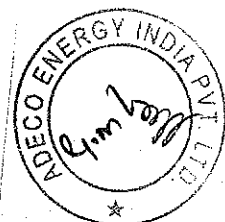
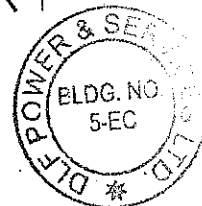
Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM- 12
[Rule 77(2)(a)(ii)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-III, Gurugram, Haryana, Pin-122002
For the month of October'2020

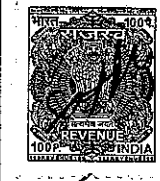
S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total		
1	AE-705	Satish Kumar	Electrician	P	H	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	26	5	0	0	31		
2	AE-707	Goutam Kishor	Electrician	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	26	5	0	0	31		
3	AE-1312	Amit Mani Tiwari	Electrician	R	H	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	25	6	0	0	31		
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	26	5	0	0	31		
5	AE-1519	Sunil Yadav	Electrician	P	H	P	P	P	R	P	P	P																							7	2	0	0	9		
6	AE-1586	Vishesh Kumar	Electrician	NEW JOINING														P	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	15	2	0	0	17
7	AE-1221	Dandapani Sabat	Electrician	R	H	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	25	6	0	0	31		
8	AE-692	Chandannath Goswami	Pantry Boy	P	H	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	26	5	0	0	31		
9	AE-1317	Firoj Sardar	House Boy	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	26	5	0	0	31		
10	AE-693	Gopalnath Goswami	House Boy	P	H	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	26	5	0	0	31		
11	AE-1407	Tara Chand	House Boy	P	H	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	25	6	0	0	31		
12	AE-1423	Raju Kumar	House Boy	P	H	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	26	5	0	0	31		
13	AE-1478	Alif khan	House Boy														P	P	P	P	R	P	P												6	1	0	0	7		
14	AE-1582	Pradeep Sekh	House Boy	A	A	A	A	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	24	3	0	4	27	
15	AE-1150	Arjun	House Boy	A	A	A	A	A	A	A	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	21	3	0	7	24	

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Pay Register for the Month of October, 2020

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno: 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H: SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/445 Esi: 6924360125 UAN: 100466785747 Adhr: 494301129725 DOJ: 01-10-2014	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA	10,274.29 1,842.00	10,274.00 1,842.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,233.00 91.00 25.00	10767.00
Total			12116.29	12116.00	0.00	Total	1349.00	10767.00
Sno: 2 Emp.Cd.:AE-693 Name: GOPALNATH GOSWAMI F/H: SH JOGANATH GOSWAMI Desg: HOUSE BOY Pf N: HR-29340/446 Esi: 6924361452 UAN: 100466785752 Adhr: 573310960556 DOJ: 01-10-2014	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	8893.00
Total			10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno: 3 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H: SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi: 6924362390 UAN: 100466805929 Adhr: 724158048951 DOJ: 01-10-2014	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	9,785.00 4,893.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,174.00 111.00 25.00	14587.00
Total			15897.05	15897.00	0.00	Total	1310.00	14587.00
Sno: 4 Emp.Cd.:AE-707 Name: GOUTAM KISHOR PANDEY F/H: SH. KAPILDEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi: 6924362458 UAN: 100466811650 Adhr: 483057899496 DOJ: 01-10-2014	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	9,785.00 4,893.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,174.00 111.00 25.00	14587.00
Total			15897.05	15897.00	0.00	Total	1310.00	14587.00
Sno: 5 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H: RAJDEV RAM Desg: MULTI SKILL TECHNICIAN Pf N: HR-29340/787 Esi: 6925978332 UAN: 100747465894 200531965968 DOJ: 10-07-2016	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	9,785.00 4,893.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,174.00 111.00 25.00	14587.00
Total			15897.05	15897.00	0.00	Total	1310.00	14587.00
Sno: 6 Emp.Cd.:AE1121 Name: DANDA PANI SABAT F/H: SH JAGANNATH SABAT Desg: PLUMBER Pf N: HR-29340/864 Esi: 6926709373 UAN: 101067341557 Adhr: 683111094149 DOJ: 01-03-2017	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	9,785.00 4,893.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,174.00 111.00 25.00	14587.00
Total			15897.05	15897.00	0.00	Total	1310.00	14587.00



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Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno: 7 Emp.Cd.:AE1150 Name: ARJUN F/H: SH HARI SINGH Desg: HOUSE BOY Pf N: HR-29340/893 Esi: 6926990483 UAN: 101131727467 Adhr: 700731653988 DOJ: 01-06-2017	WD 21.00 HD 3.00 A 7.00 PD 24.00	BasicPay HRA	9,408.15 711.00	7,284.00 550.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	874.00 59.00 16.00	
		Total	10119.15	7834.00	0.00	Total	949.00	6885.00
Sno: 8 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H: SH ANUP MANI TIWARI Desg: ELECTRICIAN Pf N: HR-29340/1053 Esi: 6924362366 UAN: 101327463859 Adhr: 489843544160 DOJ: 23-07-2018	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	9,785.00 4,893.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,174.00 111.00 25.00	
		Total	15897.05	15897.00	0.00	Total	1310.00	14587.00
Sno: 9 Emp.Cd.:AE1317 Name: FIROJ SARDAR F/H: SH YUSUF SARDAR Desg: HOUSE BOY Pf N: HR-29340/13619 Esi: 6926709279 UAN: 101067341542 Adhr: 456595299003 DOJ: 01-08-2018	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno: 10 Emp.Cd.:AE1407 Name: TARA CHAND F/H: SH BINDU SINGH Desg: HOUSE BOY Pf N: HR-293400000013882 Esi: 6926617360 UAN: 101442395084 Adhr: 655372379839 DOJ: 26-04-2019	WD 25.00 HD 6.00 PD 31.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno: 11 Emp.Cd.:AE1424 Name: RAJU KUMAR F/H: SH DEVNANDAN Desg: HOUSE BOY Pf N: HR-293400000013896 Esi: 6929160023 UAN: 101430812465 Adhr: 962937983144 DOJ: 17-06-2019	WD 26.00 HD 5.00 PD 31.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno: 12 Emp.Cd.:AE1429 Name: IMAN MALLIK F/H: SH RABI MALLIK Desg: HOUSE BOY Pf N: HR-293400000013902 Esi: 6929264616 UAN: 101275543881 Adhr: 231311569332 DOJ: 02-07-2019	A 31.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
		Total	10119.15	0.00	0.00	Total	0.00	0.00



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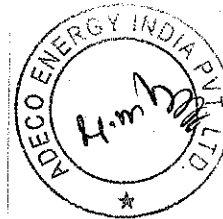
Pay Register for the Month of October, 2020

Employee Particulars	<--Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno: 13 Emp.Cd.:AE1430 Name: MUSTAKIN MALLIK F/H: SH SUNIL MALLIK Desg: HOUSE BOY Pf N: HR-293400000013910 Esi: 6929264965 UAN: 101479454732 Adhr: 783792734165 DOJ: 02-07-2019	A 31.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			X
Total			10119.15	0.00	0.00	Total	0.00	
Sno: 14 Emp.Cd.:AE1478 Name: ALIF KHAN F/H: SH UTTAM KHAN Desg: HOUSE BOY Pf N: HR-293400000013950 Esi: 6926787469 UAN: 101095200353 Adhr: 392194505453 DOJ: 14-11-2019	WD 6.00 HD 1.00 A 24.00 PD 7.00	BasicPay HRA	9,408.15 711.00	2,124.00 161.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	255.00 18.00 5.00	2 AU
Total			10119.15	2285.00	0.00	Total	278.00	2007.00
Sno: 15 Emp.Cd.:AE1519 Name: SUNIL YADAV F/H: SH BABU LAL Desg: ELECTRICIAN Pf N: HR-293400000014012 Esi: 6928406681 UAN: 101001190078 Adhr: 501886351224 DOJ: 06-07-2020	WD 8.00 HD 1.00 A 1.00 PD 9.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	2,841.00 1,421.00 354.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	341.00 32.00 10.00	
Total			15897.05	4616.00	0.00	Total	383.00	4233.00
							Full&Final: 10-10-2020	
Sno: 16 Emp.Cd.:AE1544 Name: SOURAV DOLLI F/H: SH AJAY DOULI Desg: HOUSE BOY Pf N: HR-293400000014032 Esi: 6930200075 UAN: 101528866527 Adhr: 286902392466 DOJ: 20-07-2020	A 31.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			X
Total			10119.15	0.00	0.00	Total	0.00	
Sno: 17 Emp.Cd.:AF1582 Name: PRADEEP SEKH F/H: SH KADAM SEKH Desg: HOUSE BOY Pf N: HR-293400000014082 Esi: 6927968447 UAN: 101165876818 Adhr: 265232217177 DOJ: 05-10-2020	WD 23.00 HD 4.00 PD 27.00	BasicPay HRA	9,408.15 711.00	8,194.00 619.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	983.00 87.00 18.00	3 AU
Total			10119.15	8813.00	0.00	Total	1068.00	7745.00
Sno: 18 Emp.Cd.:AE1586 Name: VISHESH KUMAR F/H: SH ANGAD KUMAR Desg: ELECTRICIAN Pf N: HR-293400000014086 Esi: 2017020925 UAN: 101186781150 Adhr: 973497001694 DOJ: 15-10-2020	WD 15.00 HD 2.00 PD 17.00	BasicPay HRA washing Alw	9,785.05 4,893.00 1,219.00	5,366.00 2,683.00 668.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	644.00 61.00 18.00	3 AU
Total			15897.05	8717.00	0.00	Total	723.00	7994.00

Employee Particulars	< Days >	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
DLF BUILDING NO. 5 Total :	WD 332.00	BasicPay	1,72,851.14	1,22,640.00	0.00	EPF	14,716.00	
	HD 62.00	HRA	43,203.00	34,585.00	0.00	ESI	1,187.00	
	A 125.00	washing Alw	8,533.00	7,117.00	0.00	LWF	301.00	
	PD 394.00	*TOTAL*	2,24,587.14	1,64,342.00	0.00	*TOTAL*	16,204.00	
						NET PAY	1,48,138.00	

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Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on..6/11/2020..at.....





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032011005482

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of October 2020

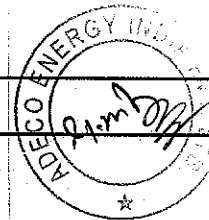
Total Subscribers :	EPF 37	EPS 37	EDLI 37
Total Wages :	3,11,058	3,11,058	3,11,058

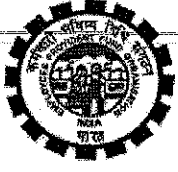
SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,556	0	0	0	1,556
2	Employer's Share Of	11,322	0	25,914	1,555	0	38,791
3	Employee's Share Of	37,236	0	0	0	0	37,236
Grand Total : Seventy-Seven Thousand Five Hundred Eighty-Three Rupees Only							77,583

(This is a system generated challan on 09-NOV-2020 14:51, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	77,583	
F) Total amount of uploaded ECR (D + E) (77,583	





कर्मचारी भविष्य निधि संगठन

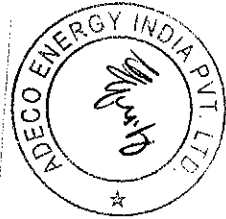
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

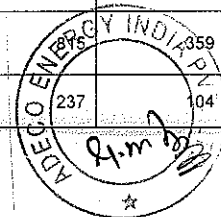
Generated On 18/11/2020 16:47:

Payment Confirmation Receipt

TRRN No :	2032011005482
Challan Status :	Payment Confirmed
Challan Generated On :	09-NOV-2020 14:51:44
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	48
Wage Month :	OCT-2020
Total Amount (Rs) :	77,583
Account-1 Amount (Rs) :	48,558
Account-2 Amount (Rs) :	1,556
Account-10 Amount (Rs) :	25,914
Account-21 Amount (Rs) :	1,555
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002091120853969
Payment Date :	18-NOV-2020
Payment Confirmation Date :	11-NOV-2020
Total PMRPY Benefit :	0



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	101095200348	MARICHU MURMMU	MARIUCH MURMMU	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	-	N.A.
22	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
23	100778499585	MONU	MONU	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
24	101280907054	MUKESH SINGH	MUKESH SINGH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
25	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
26	100679545250	NARESH	NARESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
27	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
28	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
29	101622675606	PRADEEP KUMAR	PRADEEP KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
30	101165876818	PRADEEP SEKH	PRADEEP SEKH	8,813	8,194	8,194	8,194	983	683	300	0	0	-	-	-	N.A.
31	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	9,793	9,105	9,105	9,105	1,093	758	335	1	0	-	-	-	N.A.
32	101430812465	RAJU KUMAR	RAJU KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
33	101294681295	RAMRATAN	RAMRATAN	2,937	2,731	2,731	2,731	328	227	101	22	0	-	-	-	N.A.
34	101067341535	RATIFUL ALI	RATIFUL ALI	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
35	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,785	9,735	9,785	1,174	815	359	0	0	-	-	-	N.A.
36	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
37	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,785	9,735	9,785	1,174	815	359	0	0	-	-	-	N.A.
38	101528886527	SOURAV DOLUI	SOURAV DOLUI	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
39	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,897	9,785	9,735	9,785	1,174	815	359	0	0	-	-	-	N.A.
40	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,785	9,735	9,785	1,174	815	359	0	0	-	-	-	N.A.
41	101001190078	SUNIL YADAV	SUNIL YADAV	4,516	2,841	2,841	2,841	341	237	104	1	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
42	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
43	101387115755	TAPAN DAS	TAPAN DAS	4,896	4,552	4,552	4,552	455	379	76	1	0	-	-	-	N.A.
44	101442395084	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
45	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,209	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
46	101297919435	TUNTUN MUNARIK RABIDAS	TUNTUN MUNARIK RABIDAS	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
47	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
48	101186781150	VISHESH KUMAR	VISHESH KUMAR	8,717	5,366	5,366	5,366	644	447	197	0	0	-	-	-	N.A.

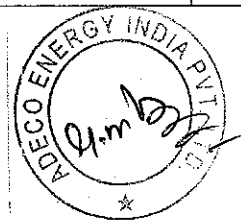
Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded





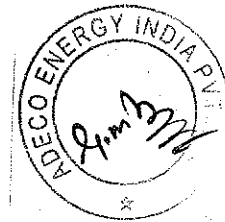
ESIC
Employees' State Insurance Corporation

DLT - 3

Insurance

e-Challan Payment		Required Fields
Employer Code *	69000457820001099	
Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Oct-2020	
Challan Number :	06920131370012	
Challan Created Date	09-11-2020 15:10:57	
Challan Submitted Date	10-11-2020 13:23:54	
Amount Paid:	15339.00	
Transaction Number:	CPAAKFTCH7	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :



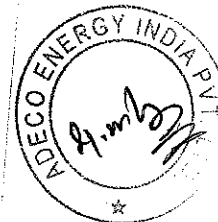


Employees' State Insurance Corporation

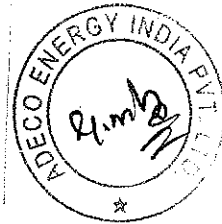
Contribution History Of 69000457820001099 of October' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
2,889	12,452	15,339	-	3,83,130.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,119.00	76	-
2	-	6922475370	SUNIL KUMAR RABIDAS	31	14,678.00	111	-
3	-	6923574593	NARESH	31	10,119.00	76	-
4	-	6924360125	CHANDAN NATH	31	12,116.00	91	-
5	-	6924361452	GOPAL GOSWAMI	31	10,119.00	76	-
6	-	6924362366	AMIT MANI TIWARI	31	14,678.00	111	-
7	-	6924362390	SATISH KUMAR	31	14,678.00	111	-
8	-	6924362458	GOUTAM KISHOR PANDEY	31	14,678.00	111	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	31	10,119.00	76	-
10	-	6924370311	RADHEY SHYAM KASHYAP	30	9,793.00	74	-
11	-	6924606039	DEEPAK KUMAR SHARMA	31	14,678.00	111	-
12	-	6924963709	OBED BHANGRA	31	10,119.00	76	-
13	-	6925174206	AASHER SHAIKH	31	10,119.00	76	-
14	-	6924370224	SAHATRUDHAN SHARMA	31	14,678.00	111	-
15	-	6925424863	KARTIK BHUMESH	31	10,119.00	76	-
16	-	6925882300	KRISHAN KANT SHARMA	14	6,629.00	50	-
17	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	14,678.00	111	-
18	-	6926617360	TARA CHAND	31	10,119.00	76	-
19	-	2013691631	TRILOCHAN RAUT	31	14,678.00	110	-
20	-	6926709279	FIROJ SARDAR	31	10,119.00	76	-
21	-	6926709373	DANDAPANI SABAT	31	14,678.00	111	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
22	-	6926787402	MARICHU MURMMU	30	9,793.00	74	-
23	-	6926990483	ARJUN	24	7,834.00	59	-
24	-	6927021775	AJAY GHOSH	31	12,116.00	91	-
25	-	6927939472	RAMRATAN	9	2,937.00	23	-
26	-	6928406681	SUNIL YADAV	9	4,262.00	32	-
27	-	6928966084	SHAMBHU DAS	31	10,119.00	76	-
28	-	6929160023	RAJU KUMAR	31	10,119.00	76	-
29	-	6926787469	ALIF KHAN	7	2,285.00	18	-
30	-	6929954177	KISHOR KUJJUR	30	9,793.00	74	-
31	-	6927854331	MANISH KUMAR SHARMA	17	8,049.00	61	-
32	-	6930198221	MUKESH SINGH	31	10,119.00	76	-
33	-	6927968447	PRADEEP SEKH	27	8,813.00	67	-
34	-	6930442283	ANIL KUMAR	31	12,116.00	91	-
35	-	2017020925	VISHESH KUMAR	17	8,049.00	61	-
36	-	6929393382	TAPAN DAS	15	4,896.00	37	-
37	-	6930442335	PRADEEP KUMAR	31	10,119.00	76	-



**LABOUR DEPARTMENT HARYANA**

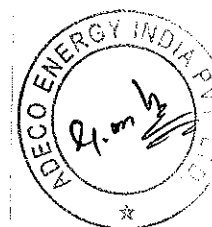
Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-07-2020	31-07-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3538	Rs. 7076	Rs. 10614	Rs. 0	Rs. 10614

Total Contribution	Paid Contribution	Pending Contribution
Rs. 10614	10614	0

Payment made for Month: July-2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 10614	29-09-2020	Tr ID :HLWB_c2bf7fa86a93b6e6 Reference_no :11216190125	Online	Approved



Pay **YOURSELF**

या धारक को or Bearer

रुपये Rupees **Ten Lakh Forty Thousand Eight Hundred Eighty Nine Only**

अदा करें ₹ ****10,40,889.00**

A/c. No. **2617000100324401**

FOR ADECO ENERGY INDIA PVT LTD

Mamta

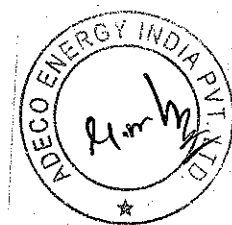
DIRECTOR

Payable at par at all branches

MULTI - CITY CHEQUE OD

Please sign above

⑈ 335557⑈ 110052005⑈ 060620⑈ 30



Karnataka Bank Ltd.
06 NOV 2020
Sector-14, Gurgaon

Subject: - Salary Transfer for the month of October'2020

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 335557 Dated :- 06.11.2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	18,382.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	14,955.00
3	Surajit Shit	135401524412	ICIC0001354	ICICI	8,220.00
4	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
5	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
6	Pawan	919818140817	PYTM0123456	PAYTM	6,751.00
7	Rakesh	916306063905	PYTM0123456	PAYTM	7,339.00
8	Vikas	919301196668	PYTM0123456	PAYTM	8,513.00
9	Ravindra Kumar Mishra	19562191003034	ORBC0101956	OCB	16,500.00
10	Pushpendra Sharma	520441026576558	CORP0001247	CORPB	14,000.00
11	Ajay Kumar	520101039895854	CORP0002933	CORPB	14,000.00
12	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	3,830.00
13	Mukesh Singh	600801231000540	VIJB0006008	Vijya	8,893.00
14	Tapan Das	50100303136643	HDFC0009110	HDFC	4,394.00
15	Vishesh Kumar	02932191047831	ORBC0100293	OBC	7,994.00
16	Tara Chand	20291796111	SBIN0001565	SBI	8,893.00
17	Raju Kumar	38333063799	SBIN0006887	SBI	8,893.00
18	Krishan Kant Sharma	50100315450697	HDFC0002649	HDFC	6,585.00
19	Manish Kumar Sharma	918107310725	PYTM0123456	PYTM	7,994.00
20	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,187.00
21	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,187.00
22	Anil Kumar	1009001700119496	PUNB0100900	PNB	10,806.00
23	Ajay Ghosh	1112790810	KKBK0000261	Kotak	10,767.00
24	Shambhu Das	34606114055	SBIN0004463	SBI	8,893.00
25	Kishor Kujur	38724121433	SBIN0004463	SBI	8,606.00
26	Pradeep Kumar	19018100021555	BARBOKOTHTWA	BOB	8,893.00
27	Arvind Kumar	100064565047	INDB0000161	INDUSIND	4,984.00
28	Govind Kumar Sharma	27958100013208	BARBOJAISAN	BOB	10,300.00
29	Arun Kumar	53810100004054	BARBOFARUKH	BOB	10,000.00
30	Anand Ballabh Upreti	114601519370	ICIC0001146	ICICI	9,100.00
31	Sunil Chandra Das	23460100005850	BARBOSALMAR	BOB	8,418.00
32	Pyara Kandulna	492110110010409	BKID0004921	BOI	1,683.00
33	Ayub Ali	0720040100000754	JAKAOGURSEC	J&K	6,735.00
34	Rahimatddin Mirja	100058022921	INDB0000005	Inds	8,700.00
35	Manish Sharma	608410110004878	BKID0006084	BOI	10,600.00
36	Upnesh Kumar	919873900751	PYTM0123456	PAYTM	10,600.00
37	Naveen Kumar	30290100002379	BARBODLFGUR	BOB	17,200.00
38	Ajay Sharma	670110110007024	BKID0006701	BOI	12,199.00
39	Shivakant	22788100004510	BARBOJAMCHA	BOB	16,200.00
40	Preet Singh	028232600000355	LAVB0000282	LAXMI VILAS	15,200.00

Karnataka Bank Ltd.

06 NOV 2020
For Adeco Energy India (P) Ltd.
Sector-14, Gurgaon

Director



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
41	Durgesh Yadav	20437776919	SBIN0011190	SBI	14,490.00
42	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	14,000.00
43	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	14,000.00
44	Rajuva	244801509117	ICIC0002448	ICICI	13,759.00
45	Ashok Kumar Mohanty	20095971201	SBIN0006416	SBI	14,000.00
46	Husain Ansari	114601516082	ICIC0001146	ICICI	14,000.00
47	Sunder Singh	14781930002908	HDFC0001478	HDFC	34,970.00
48	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	28,810.00
49	Sunil	58000049570	ALLA0213096	ALDB	18,471.00
50	Vikas	51115338269	SBIN0032182	SBI	25,000.00
51	Mahendra Yadav	3412300485	KKBK0004258	Kotak	7,052.00
52	Saurav	1661104000044633	IBKL0001661	IDBI	13,094.00
53	Ravi Kant	76630100038496	PUNB0GH001	SHGB	13,563.00
54	Vishnu Kumar	664210110006692	BKID0006642	BOI	11,690.00
55	Mukesh Kumar	100079604456	INDB0000005	INDB	14,031.00
56	Praveen Kumar	34553067837	SRIN0017481	SBI	14,031.00
57	Anshul Kumar	6490000100085436	PUNB0649000	PNB	14,031.00
58	Shukhaveer	15091000001244	PSIB0021509	P&SB	14,500.00
59	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	10,357.00
60	Surander Kadyan	20241717321	ALLA0211938	ALDB	10,357.00
61	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	13,968.00
62	Nitin	59220100000156	BARB0BADSHA	BOB	13,968.00
63	Om Prakash	916010057960817	UTIB0000268	AXIS	4,052.00
64	Sumit	043892000003231	YESB0000438	Yes	10,444.00
65	Kapil	50100303131032	HDFC0009110	HDFC	12,955.00
66	Sagar	50100320296888	HDFC0001721	HDFC	8,674.00
67	Mohit Malik	520101215044955	CORP0001338	CorpB	7,067.00
68	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	13,500.00
69	Devender Singh	3213081137	CBIN0284109	CBI	15,500.00
70	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	15,000.00
71	Vipin	9212824855	KKBK0004253	Kotak	2,223.00
72	Rakesh Kumar Saraswat	388802010072368	UBIN0538884	Union	20,000.00
73	Hariom	50100075260525	HDFC0000090	HDFC	40,500.00
74	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
75	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
76	Bijender Kumar	32897875757	SBIN0003370	SBI	30,000.00
77	Arvind Kumar	08772191012132	ORBC0100877	ORBC	34,978.00
78	Varsha Rani	54008191245	SBIN0040478	SBI	24,985.00
		Total Amount			10,40,889.00

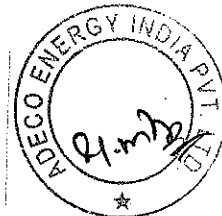
Rupees in word: Ten Lac Forty Thousand Eight Hundred Eighty Nine Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

M. Gupta
Director

Director



Karnataka Bank Ltd.
06 NOV 2020
Sector-14, Gurgaon



कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/K
"CBS BRANCH"

Valid for three months from the date of instrument

0 6 1 1 2 0 2 0
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रुपये Rupees Ten Lakh Eight Thousand Eight Hundred Thirty Four Only

अदा करें ₹ **10,08,834.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

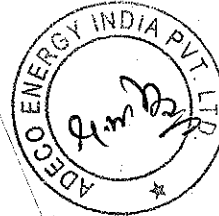
Mantq
DIRECTOR

Payable at par at all branches

MULTI - CITY CHEQUE OD

Please sign above

⑈335556⑈ 110052005⑈ 060620⑈ 30



Karnataka Bank Ltd.
06 NOV 2020
Sector-14, Gurgaon

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 06.11.2020

Subject: - Salary Transfer for the month of October'2020

Dear Sir,

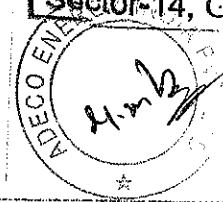
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/c mentioned below against our cheque no -: 335556 Dated :- 06.11.2020. details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	26,035.00
2	Balkrishan	2612500101977401	21,975.00
3	Umashankar	2612500102020401	19,525.00
4	Rajinder Singh	2612500102333201	17,874.00
5	Ashok Kumar	2612500101779201	22,500.00
6	Rinku Singh	2612500101767901	25,000.00
7	Kapil Kumar	2612500101976501	22,500.00
8	Manoj Kumar	2612500101977501	21,001.00
9	Pravesh Kumar	2612500101978001	18,151.00
10	Rishi Pal Singh	2612500101976801	18,568.00
11	Tifak Singh	2612500101976901	19,189.00
12	Harish Babu	2612500101976701	23,000.00
13	Anil Kumar	2612500101976601	20,000.00
14	Anumendra Singh	2612500101977901	15,424.00
15	Anil Kumar	2612500102194301	18,000.00
16	Pankaj Kumar	2612500102332901	16,572.00
17	Sabdam Hussain	2612500102939701	13,988.00
18	Umed Singh	2612500102154901	18,201.00
19	Muktar Ali	2612500102904801	9,100.00
20	Ajay Singh	2612500102587701	10,600.00
21	Chotelal Charmkar	2612500102484901	10,600.00
22	Saty Pal	2612500102824501	9,300.00
23	Sunil Kumar	2612500102823101	9,100.00
24	Gurjant Singh	2612500103066401	16,450.00
25	Kuldeep	2612500102603801	14,218.00
26	Naresh	2612500101767001	8,893.00
27	Ramratan	2612500102839601	2,580.00
28	Sudhir Kumar Sudhakar	2612500102332401	14,587.00
29	Amit Mani Tiwari	2612500102005301	14,587.00
30	Chandannath	2612500102175301	10,767.00
31	Gopalnath Goswami	2612500102175501	8,893.00
32	Firoj Sardar	2612500102544101	2,007.00
33	Alif Khan	2612500102564301	17,749.00
34	Pradeep Sekh	2612500102835801	

Karnatak Bank Ltd.
06/11/2020
Sector-14, Gurgaon

For Adeco Energy India (P) Ltd.

Director



Sr. No.	Name	A/c No.	Amount (Rs.)
35	Deepak Kumar Sharma	2612500102436401	14,587.00
36	Trilochan Raut	2612500103060001	14,900.00
37	Obed Bhangra	2612500102543101	8,893.00
38	Mariuch Murmmu	2612500102545601	8,606.00
39	Aasher Shaikh	2612500102543801	8,893.00
40	Jafarli Mandal	2612500102199801	8,893.00
41	Kartik Bhumesb	2612500102198201	8,893.00
42	Mobd Moustfa Ansari	2612500102543201	8,893.00
43	Radhey Shyam Kashyap	2612500102543701	8,606.00
44	Anil Kumar	2612500102639601	4,145.00
45	Sunil Kumar	2612500102444401	8,893.00
46	Ravi	2612500101635601	9,000.00
47	Ramniwas	2612500102170901	40,500.00
48	Yogesh Chandra	2612500101121501	14,653.00
49	Kishan	2612500101764301	11,746.00
50	Dinesh Kumar	2612500101121601	12,459.00
51	Shiv Lal	2612500102400101	12,254.00
52	Hansraj	2612500101055501	10,231.00
53	Anil Saha	2612500102427001	11,218.00
54	Sanjay	2612500102423701	9,423.00
55	Tejpal	2612500102387401	10,219.00
56	Babu	2612500102387201	10,434.00
57	Raju	2612500102415001	13,554.00
58	Seema	2612500102819001	12,190.00
59	Chanchal Kumari	2612500102270101	21,985.00
60	Devi Dutt Joshi	2612500100570801	27,741.00
61	Prakash Singh Bhakuni	2712500100047601	44,133.00
62	Rakesh Tyagi	2612500102979701	36,058.00
63	Subash Vaidyanathan	2612500102200201	81,011.00
		Total Amount	10,08,834.00

Rupees in word: Ten Lac Eight Thousand Eight Hundred Thirty Four Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

Mandg
Director

Authorize Signature



Karnataka Bank Ltd.
06 NOV 2020
Sector-14, Gurgaon

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF NOVEMBER '2020

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

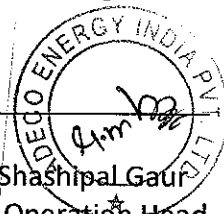
Signature _____

Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping

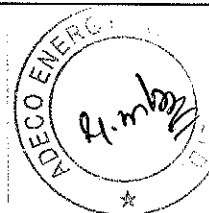
Building No-5.



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : November '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

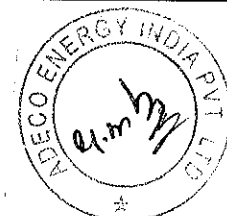
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : November '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bid. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of November '2020
			No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	Modus operandi of recruitment of contract labour determines the status of worker as		No	
	Inter state Migrant		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of November '2020
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



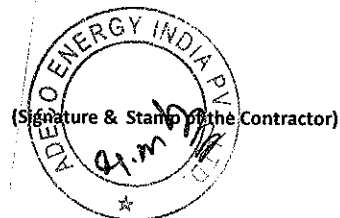
Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month : November '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of November '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 Issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)



WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/206002816/00/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:

ADECO ENERGY INDIA PVT LTD

2. Address of the Insured:

C 2, Udyog Vihar Phase V

Gurgaon

Gurgaon

Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950

Agency Name: SOHAN LAL ARORA

Agent's mobile no.: 8860702824

Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

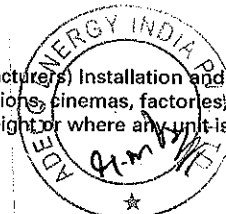
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
- (ii) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (iii) Subaqueous work (underwater work).
- (iv) Quarries, where explosives are used.
- (v) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (vi) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (vii) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (viii) Fire bridges other than those formed privately for loss prevention purposes.
- (ix) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (x) Operation of railways, other than sidings.
- (xi) Employees employed on a permanent basis in USA and/or Canada.
- (xii) Professional sports team.
- (xiii) Fire crackers manufacturing activity
- (xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.)
- (xv) Losses suffered on or in connection with offshore rigs.
- (xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
- (xvii) Pandemics/epidemics as declared by WHO and / or Government of India

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Entry age limit: As per WC Act
- (iv) Plumbers excl well sinking; Housekeeping Staff- indoor; Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled



exceeding 12.7 Kilogram in weight

(v) No. of lives: 49

(vi) Risk Classification code: 349, 222, 130A

(vii) Policy is issued on unnamed basis.

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

UNNAMED

Entry age limit

As per WC Act

Policy cover

table A

Risk classification code

130A, 349, 222, 222, 222

No of lives

49

6. Period of Insurance:

From: 28/09/2020 Time: 00:00 Hours

To Midnight of 27/09/2021

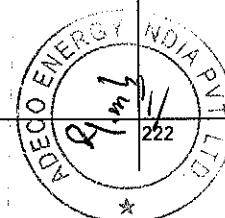
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,200.14

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Plumbers excl well sinking	NA	349
31	Housekeeping	9,500.00	35,34,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF POWER AND SERVICES	Housekeeping Staff- indoor	NA	222



				LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001			
3	Supervisor	12,000.00	4,32,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Housekeeping Staff-indoor	NA	222
Total: 49			Total: 66,66,000.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 23/09/2020.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

Authorized Signatory

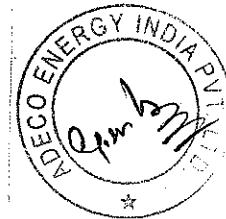
ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CSD11020201938 dated 18/09/2020."



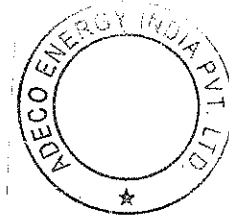
WC02 TERRORISM EXCLUSION:

Notwithstanding any provision to the contrary within this Notwithstanding any provision to the contrary within this insurance it is agreed that this insurance excludes loss, damage cost or expense of whatsoever nature directly or indirectly caused by, resulting from or in connection with any act of terrorism regardless of any other cause or event contributing concurrently or in any other sequence to the loss.

For the purpose of this warranty an act of terrorism means an act, including but not limited to the use of force or violence and /or the threat thereof, of any person or group(s) of persons whether acting alone or on behalf of or in connection with any organisation(s) or government(s) committed for political, religious, ideological or similar purpose including the intention to influence any government and/or to put the public, or any section of the public in fear.

The warranty also excludes loss, damage, cost or expenses of whatsoever nature directly or indirectly caused by, resulting from or in connection with any action taken in controlling, preventing, suppressing or to in any way relating to action taken in respect of an act of terrorism.

If the Company alleges that by reason of this exclusion, any loss, damage, cost or expenses is not covered by this insurance the burden of proving the contrary shall be upon the Assured





भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

Our small hands
make you LARGE

TYPE OF ENTERPRISE

SMALL

SERVICES

UDYAM REGISTRATION NUMBER

UDYAM-HR-05-0001535

NAME OF ENTERPRISE

M/S ADECO ENERGY INDIA PRIVATE LIMITED

NAME OF UNITS

SNo.	Udyog Aadhaar Memorandum	Units Name
1	DL03E0011653	ADECO ENERGY INDIA PVT. LTD.

OFFICIAL ADDRESS OF
ENTERPRISE

Flat/Door/Block No.	FLOOR NO. - G - 2	Name of Premises/ Building	ADECO ENERGY INDIA PVT. LTD.
Village/Town	UDYOG VIHAR	Block	Phase 5
Road/Street/Lane	Tikona Park	City	Gurgaon
State	HARYANA	District	GURUGRAM, Pin 122016
Mobile	9310141490	Email:	adecoenergy@gmail.com

DATE OF INCORPORATION /
REGISTRATION OF ENTERPRISE

19/09/2007

DATE OF COMMENCEMENT OF
PRODUCTION/BUSINESS

19/09/2007

NATIONAL INDUSTRY
CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

DATE OF UDYAM REGISTRATION

21/08/2020

Disclaimer: This is computer generated statement, no signature required.
Printed form <https://udyamregistration.gov.in>

For any assistance, you may contact:

- 1. DIC GURGAON
- 2. MSME-DI KARNAL

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Ministry of
MSME

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@msmechampions

GSTIN: 06AAGCA9658K1Z5

CHALLAN

ADECO Energy India Pvt. Ltd.



(An ISO 9001:2015 Certified Co.)

DEALS IN ALL KINDS OF ELECTRICAL TURNKEY PROJECTS

Branch Office: C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016
Regd. Off.: E-1085, Palam Extension, Sec.7, Dwarka, N.D. 45 | Tele: (O) 0124 - 4015499
E-mail: adecoenergy@gmail.com, info@adecoenergy.co.in

To: Ms. ENERGY CENTRE
Plot No. 05, TOWER C
DLF Gurgaon (HR)

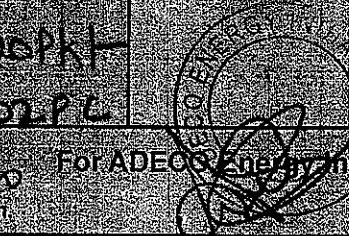
CHALLAN NO. 1708
DATE 20/11/2020
PURCHASE ORDER NO. _____
PARTY'S S.T. NO. _____
TPT/VEHICLE NO. _____
GR/RRNO. _____

Please receive the following good in good condition

S.No	DESCRIPTION	QTY	REMARKS
1	Bucket	04 PC	04 PC
2	Lizol	02 PC	
3	Hand wash 5Ltr	02 PC	02 PC
4	Knife	02 PC	
5	White duster	12 PC	
6	G Bag Big	5 kg	
7	G Bag Small	5 kg	
8	Tissue Box	30 PC	
9	Dettol 900 ML	2 PC	
10	Phenyl 5Ltr	02 PC	
11	Water Bottle	06 PC	
12	Vim bar	02 PC	
13	Soft Cream	05 PC	
14	Pacha	12 PC	
15	Whipper	03 PC	
16	feena	20 PKT	
17	Room freshner	02 PC	

20/11/20
101
164

Material Once Sold are not returnable
Interest will be charged @24% per annum if bill is not paid within 15 days of presentation
For ADECO Energy India Pvt. Ltd.



Handwritten signature